POWER UP WORKPLACE LEARNING



#### UNLOCK THE FUTURE

Innovative learning platform that combines data, AI & POWERskills to change behaviours & disrupt mindsets



#### FOREWORD by Phil Yeoman | FLG Co-Founder & CDO

The business landscape is evolving at lightning speed. From rapid technological advancements and shifting consumer demands to economic and environmental challenges, companies face an ever-changing reality. But the key to success is clear: innovation and adaptation.

In today's world, the businesses that thrive are the ones that embrace agility, build resilience & innovate. By fostering a mindset ready to leverage Al, data, and navigate workforce disruptions, your organisation will not only keep pace but lead the way.

Stay ahead of the curve with the tools, mindset, and flexibility to thrive in the face of constant evolution. Adapt today, lead tomorrow.

Future Learning Group (FLG) are Revolutionising Training with Immersive Simulation Gameplay and we provide access to 'best in class' team and mindset coaches.

Transforming how your workforce learn and grow through immersive simulation gameplay - this dynamic, team-based approach - means that employees not only gain confidence in critical hard skills but develop the soft skills essential for success in today's fast-paced world.

#### **TEAMS THAT LEARN TOGETHER WIN TOGETHER**

With our innovative training methods, your workforce will be empowered to face challenges head-on, driving real-world results and lasting success.

#### CHANGING BEHAVIOURS. TRANSFORMING MINDSETS.

At the heart of this cutting-edge platform lies a sophisticated tool that deploys the very latest in research & science-backed learning techniques.

The platform enables dynamic interactions that allow users to engage in real-world problem-solving activities, fostering a deeper understanding of data & Al whilst exploring complex business concepts.

FLG revolutionises how companies tackle the status quo by offering a singular platform that is personalised, by your specialist coach, to create laser focussed learning solutions tackling common business challenges:

- high-performing teams
- agile leadership
- innovation & risk taking
- adaptability & crisis response
- data & Al literacy

69%

of leaders feel
their organisation
suffers from a
digital skills gap



75%

of jobs will require advanced digital skills by 2030

#### MEET THE ELITE COACHING TEAM

FUTURE LEARNING GROUP



#### DANIEL EPPLING

CoFounder | Director of Learning & Development **Leadership & Change Coach** 

For more than 30 years, Daniel has been supporting organisation simplify complex landscapes by challenging behaviours and transforming mindsets.

Daniel firmly believes that change comes from individuals within the context of the team in which they operate. He facilitates transformation through executive coaching and increases team performance.



### PHIL YEOMAN

CoFounder | CDO, Coach & Disrupter **Data Literacy Coach** 

As a Chief Data Officer (CDO), Phil possess a unique insight & perspective on how businesses and organisations must adapt and pivot to harness the potential of people, data and technology.

Data is about your people and teams - not the 'hard skills' but the crucial 'soft skills'. Phil's approach is to blend emotional intelligence with Data Fluency.



#### NICK DEVENEY

CoFounder | Product Director Team & Leadership Coach

Nick is an experienced data leader who has delivered training to both technical teams and to non-data professionals.

Nick helps people to reflect on their own behaviours to develop solutions that align with their organisational goals and progress their capabilities, whilst adding business value.



#### **ROSANNE WERNER**

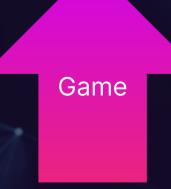
Partner | CEO ExcelerateIQ

Data Transformation & Culture Coach

Rosanne is an experienced transformation leader who led Coca-Cola's award-winning Global Data & Al Mindset & Culture Programme.

Rosanne works with organisations to drive a positive culture shift through data fluency, habits, behaviours and mindsets. She tailors insights from neuroscience and behavioural science principles to improve the adoption and value realisation of Data and Al technologies.





## DISCOVER OUR RANGE OF ADAPATABLE SOLUTIONS

ONE PLATFORM.
UNLIMITED SOLUTIONS.

FUTURE
LEARNING
GROUP

**EXPLORER** 

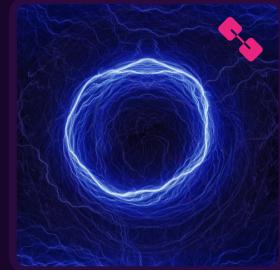


Unlock Collaboration

1 day

Our introductory workshop utilises an immersive virtual experience to accelerate the development of the foundational POWERskills required to thrive in any modern organisation: collaboration, curiosity, creativity, critical-thinking & communication.

**PATHFINDER** 



Empowered Teams 3-5 days

Our POWERskills and workplace EQ programme empowers individuals to MASTER their teamwork and build the resilience needed to support innovation & future growth. Active learning experiences are broken down into focussed workshops with coached feedback loops.

**VANGUARD** 



Boost Crisis Response 1-3 days

Develop your leadership's POWERskills, focussing on the adaptability & resilience needed to respond to a crisis. Expect interactive, engaging, and challenging simulations of real-life crisis behavioural scenarios. Build resilience in the face of change. Learn to adapt and respond with agility, speed and effective teamwork.

TRAILBLAZER



Disruptive Leadership 3-5 days

Specifically designed to prepare leadership teams for innovation and to stay ahead of the competition. This programme's designed to empower leadership with the disruptors advantage. Expect to be uncomfortable, to test your limits and rethink your mindset in order to lead change, take risks and capitalise on opportunities.

**GROUND BREAKER** 



Data & Al Driven Change & Transformation 3, 6, 9 or 12 months

The digital, data & Al revolution requires a transformative organisational approach & an innovative platform to support change and upskill your workforce.

Ground Breaker is a large-scale organisational training initiative designed to build data-first behaviours, develop essential POWERskills and create change-ready mindsets. Gameplay trains core skills, building data and Al into everyday actions by creating new habits.

Highly customisable, our coaches tailor the content and delivery to your specific challenges, using data to review, re-evaluate and re-adjust.

# PHIL YEOMAN

CoFounder | CDO, Coach & Disrupter **Data Literacy Coach** 

Future Learning Group was designed for nongamers and gamers alike. The non-realistic narrative & characters offer an immersive experience creating the perfect environment to analyse behaviours in-action. As a coach, I can provide live feedback that offers a point of reflection on personal and team performance.



#### Day Courses **PowerPoint eLearning** Content Learning 70% 88% 33% of employees don't employees forget employees say uninspiring content apply learning to their work training content after just 24 hours is a barrier

# WHY CHOOSE GAME BASED LEARNING

FUTURE LEARNING GROUP

- Engaging & Memorable
  - retained learning
- Collaborative
  - social learning
- Simulates real-world challenges
  - active learning

48%

employees
experience,
higher
engagement &
improved
retention

89%

improved workforce performance & productivity

72%

workforce find gamification motivating

# REVOLUTIONISE HOW YOU TACKLE COMMON BUSINESS CHALLENGES

FUTURE LEARNING GROUP

FLG provides more than a fun, engaging & immersive experience. It simulates complex organisational issues within an interactive gaming environment that is supported by a high performing coach.

Every solution has digital, data and Al capability built into the core of the simulation.

Programmes are designed and led by trained data leaders & experienced performance coaches. They work with you to design a programme that targets skill gaps and prioritises organisational goals.

In order to prepare for the game, your coach will spend time discussing & identifying your team or business goals.

Observation, feedback and questioning is carried out, in real-time, by your trained coach. They will support players develop a self-awareness of their key skills, behaviours and mindsets to create lasting & powerful change.

## JEZ CLARK

CoFounder | CEO at Eden Smith, PEOPLE SPECIALIST

Future Learning Group is committed to pushing the boundaries of traditional learning methods.

The platform embeds data and Al literacy, changing your organisational culture and developing adaptable skill sets, over time, unlocking mindsets that are essential to future business growth.





**EMAIL US** 

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CALL

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GET OUT OF THE VAN



CONNECT WITH FLG

